

## MONSON PUBLIC SCHOOLS STRATEGIC PLAN 2016-2019

<b>MISSION AND VISION</b>		
<p>The mission of the Monson Public Schools is to maximize learning by adhering to high standards of academic achievement, preparing all students to become responsible, productive global citizens.</p> <p>The vision of the Monson Public Schools is to be a high-performing, nurturing and dynamic learning environment, in which the community supports the stated mission, and where staff and students are passionate, lifelong learners.</p>		
<b>THEORY OF ACTION</b>		
<p>If we cultivate a respectful and collaborative learning community, connect meaningfully with educational partners, and ensure students are fully engaged in their learning with equal access to high-quality curriculum and instruction, then we will improve student achievement and create a dynamic learning environment for all.</p>		
<b>STRATEGIC OBJECTIVES</b>		
<p><b>Equity and Excellence</b> We will create an environment where all students are fully engaged in their learning and have equal access to high-quality curriculum and instruction that meets diverse needs and promotes each student's academic, social and emotional growth.</p>	<p><b>Community of Learners</b> We will cultivate a respectful and collaborative learning community that promotes success, relevance and purpose for all educators and students.</p>	<p><b>Educational Partnerships</b> We will promote and increase the learning and growth of all students through collaboration with parents, families, community members and educational partners.</p>
<b>STRATEGIC INITIATIVES</b>		
<p>Implement the full inclusion/co-teaching model at all three schools.</p> <p>Utilize data analysis to clearly define and articulate current intervention strategies and programs.</p> <p>Integrate technology and digital literacy into all curriculum areas.</p> <p>Provide all students opportunities to engage in complex tasks across the curriculum to develop higher order thinking skills.</p> <p>Ensure student growth by expanding diverse teaching strategies that build on student strengths.</p> <p>Expand opportunities and course offerings for all students, including foreign language, science and the arts.</p> <p>Provide multiple ways for students to demonstrate their learning.</p> <p>Build a continuum of History/SS instruction aligned with the Common Core PreK-12.</p> <p>Explore unique, creative programming both during and after school.</p>	<p>Facilitate an integrated sustainable professional development plan aligned with district strategic objectives and drawn from internal resources and expertise.</p> <p>Use meeting time to work collaboratively on achieving targeted goals and products.</p> <p>Continue to develop an environment where constructive actionable feedback leads to growth.</p> <p>Foster a data culture, including the continued development of common assessments and a systematic plan for data analysis.</p>	<p>Continue to increase the number of opportunities for school and family connections and for parents to interact with student learning outcomes.</p> <p>Continue to increase the quality and occurrence of two-way communication with families.</p> <p>Increase digital literacy, access and use throughout the community.</p> <p>Increase community and college partnerships to support students' social, emotional and academic growth.</p> <p>Implement frequent personalized, culturally proficient communication and solicitation of stakeholder feedback.</p> <p>Research and implement new approaches to secure resources for identified needs.</p>
<b>FUTURE INITIATIVES – FACILITIES</b>		
<p>Secure a district-owned garage facility for Transportation Department.</p> <p>Install increased lighting to promote healthy activity.</p> <p>Budget to ensure school grounds are maintained and upgraded.</p>		