

MONSON PUBLIC SCHOOLS

STRATEGIC PLAN

2007 - 2012

Mission Statement

The mission of the Monson Public Schools is to maximize learning by adhering to high standards of academic achievement, preparing all students to become responsible, productive global citizens.

Vision Statement

The vision of the Monson Public Schools is to be a high performing, nurturing and dynamic learning environment, in which the community supports the stated mission, where staff and students are passionate, life-long learners.

Values and Beliefs

The Monson Public School Community believes that:

- All students can achieve at high levels
- All students should receive a well rounded education
- All students should be taught in a nurturing environment
- Learning should be differentiated
- Teachers and administrators should make a positive difference in the lives of their students
- Teachers and administrators should be knowledgeable in both content and process to achieve state and national standards
- Teachers and administrators should continue their education embracing "outside of the box" thinking
- Teachers and administrators should take advantage of learning opportunities, building on student strengths and strengthening areas of student weakness
- Teaching and learning are active processes

- Teaching should be collaborative, flexible and dynamic
- Leadership should be shared, purposeful and goal directed
- Curriculum should be aligned with state and national standards, consistent across each grade level and logically developed from grades K through 12
- Curriculum should be rich and diverse, accommodating change and growth
- The community should value and support education, providing the resources necessary to educate our children
- The town's economy is directly related to the quality of its schools
- The schools are an integral part of the social, recreational and cultural life of the community
- Communication is vital to achieve the district mission
- Community involvement and awareness are critical to the success of the schools

Goals

Goal 1.0

The Monson Public Schools will maximize achievement for all students by ensuring excellence in teaching, learning and leadership.

Goal 2.0

The Monson Public Schools will cultivate community support and involvement to secure resources and support programs to achieve our mission.

Goal 3.0

The Monson Public Schools will promote a positive culture, safe environment and welcoming climate.

Goal 1: The Monson Public Schools will maximize achievement for all students by ensuring excellence in teaching, learning and leadership.

Objectives:

1. Ensure curriculum alignment both vertically and horizontally (between and across grades) for grades K-12
2. Continually assess, implement and update district technology plan
3. Increase use of assessment data to drive instruction
4. Establish class size guidelines
5. Continue to implement teacher evaluation process
6. Increase professional development to ensure that instructional best practices are implemented in the classroom
7. Differentiate instruction to meet needs of all students
8. Increase expectations and performance of all students

Goal 2: The Monson Public Schools will cultivate community support and involvement to secure resources and support programs to achieve our mission.

Objectives:

1. Improve public awareness of all school/community partnerships
2. Communicate current and projected financial needs of the school district related to staffing, educational programs and facilities
3. Promote public awareness of student/staff achievement
4. Increase public participation in all aspects of the school community

Goal 3: The Monson Public Schools will promote a positive culture, safe environment and welcoming climate.

Objectives:

1. Expect respect among all members of the learning community
2. Support programs to eliminate bullying and increase acceptance of others
3. Identify and address current issues affecting student well being
4. Provide opportunities and encourage student participation in community service activities
5. Provide staffing to address the emotional, social and physical safety needs of students
6. Coordinate a district crisis intervention protocol
7. Maintain and improve district safety plan